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புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry

The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

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அதிகாரம் பெற்ற
வெளியீடு

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No.		Poudouchéry	Jeudi	11	Décembre	2025 (20 Agrahayana 1947)
No.		Puducherry	Thursday	11th	December	2025

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 20/Lab./AIL/G/2025, Puducherry, dated 8th December 2025)

ORDER

The following Notification of Ministry of Labour and Employment,
Government of India is hereby republished for information of the Public:-

(By order)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 21st November 2025.

NOTIFICATION

S.O. 5321(E).— In exercise of the powers conferred by the sub-section (2) of section 1 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the provisions of the said Code, shall come into force.

[F.No. S-65025/2/2025-ISH-II]

ALOK CHANDRA,

Senior Labour and Economic Advisor.

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 21/Lab./AIL/G/2025, Puducherry, dated 8th December 2025)

ORDER

The following Notification of Ministry of Labour and Employment, Government of India is hereby republished for information of the Public:—

(By order)

R. SMITHA, I.A.S.,

Secretary to Government (Labour).

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 21st November 2025.

NOTIFICATION

S.O. 5320(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Industrial Relations Code, 2020 (35 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the provisions of the said Code, shall come into force.

[F.No. S-11025/07/2025-IR (PL)]

DEEPIKA KACHHAL,

Joint Secretary.

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 22/Lab./AIL/G/2025, Puducherry, dated 8th December 2025)

ORDER

The following Notification of Ministry of Labour and Employment, Government of India is hereby republished for information of the Public:—

(By order)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 21st November 2025.

NOTIFICATION

S.O. 5322(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Wages, 2019 (29 of 2019), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the following provisions of the said Code, shall come into force, namely:—

Sl. No.	Provisions of the Code
(1)	(2)
1.	sections 1 to 41;
2.	sub-sections (4) to (9) of section 42;
3.	sections 43 to 66;
4.	sub-section (1) and clauses (a) to (r) and (u) to (zc) of sub-sections (2) and sub-sections (3) to (5) of section 67;
5.	section 68;
6.	section 69, except the provisions of the Code mentioned at serial number 3 of S.O. 4604(E), dated the 18th December, 2020.

[F.No. S-32022/1/2025-WC]

ALOK MISHRA,
Joint Secretary.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Ms. No. 23/Lab./AIL/G/2025, Puducherry, dated 8th December 2025)

ORDER

The following Notification of Ministry of Labour and Employment,
Government of India is hereby republished for information of the Public:—

(By order)

R. SMITHA, I.A.S.,
Secretary to Government (Labour).

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 21st November 2025.

NOTIFICATION

S.O. 5319(E). – In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the following provisions of the said Code, shall come into force, namely:—

Sl. No.	Provisions of the Code
(1)	(2)
1.	sections 1 to 14;
2.	sub-sections (1) and (2) of section 15;
3.	clause (c) of sub-section (1) of section 16;
4.	sections 17 to 141;
5.	section 143 except the provisions of the code specified at serial number (v) of S.O. 2060 (E), dated the 3rd May, 2023;
6.	sections 144 to 163;
7.	Items 1 and 2 and items 4 to 9 of sub-section (1) of section 164;
8.	clause (a) and clause (c) of sub-section (2) and sub-section (3) of section 164.

[F.No. R-11011/04/2021-SS.II]

ASHUTOSH A.T. PENDNEKAR,
Joint Secretary.